

A Proposal to Bring Equity, Opportunity and Professional Development to Unit 1

Responsibilities of proposed Unit 1 *classification* bargaining unit representatives (CBURs)

- Carry out designated steward responsibilities as outlined in the SEIU Local 1000 Policy File;
- Identify and set priorities for contract negotiations *for their classification group and region*;
- Provide organizing support for the field campaigns *for their classification group and region*;
- Elect their prospective Unit 1 bargaining team;
- Does not serve on any District Labor Council (DLC) Executive Board;
- *For their classification grouping*, partner with Local 1000 staff to assist with research, development and implementation of classification studies, education, training & career ladder programs, equity studies, and preparation of the union's overall position on HR Modernization

January 2, 2008

DUTIES OF BARGAINING UNIT REPRESENTATIVES

Note: From Local 1000 Policy File, Division 7

- (1) Participate in Statewide Bargaining Advisory Committee (SBAC) meetings and elect the BUNC and the Chair, Vice Chair and Alternate Chair; **(DBURs & CBURs)**
- (2) Serve as the conduit for information from the SBAC and the BUNC to the members of their DLC **(DBURs)**; and to their classification group/committee; **(CBURs)**
- (3) Participate in bargaining campaign activities and membership recruitment activities; **(DBURs & CBURs)**
- (4) Solicit, receive and compile concerns relating to wages, hours and working conditions from stewards and members; **(DBURs)** and from their classification group/committee; **(CBURs)**. Bring these concerns forward to the SBAC for discussion and, when requested, provide contract proposals in writing; **(DBURs & CBURs)**
- (5) Participate in activities to promote the strength and power of their bargaining unit, DLC and their classification group; **(DBURs & CBURs)**
- (6) Educate stewards and members on the contract **(DBURs)** and how it relates to specific classification groups **(CBURs)**. Help coordinate the ratification/strike vote; **(DBURs & CBURs)**
- (7) Perform such other duties as requested by the DLC President **(DBURs)** and Bargaining Unit Chair; **(DBURs & CBURs)**
- (8) Participate in meet and confers with management representatives on issues such as reclassifications, HR Modernization, promotional pathways and workloads, unique to specific classifications; **(DBURs & CBURs)**
- (9) Serve on the DLC Executive Board as a voting member. If an alternative SBAC structure has been approved by the Local 1000 Council, there shall be only one (1) DBUR per bargaining unit with a vote on the DLC Executive Board **(DBURs)**.

Revised March 1, 2008